**INTERNATIONAL BAPTIST CHURCH OF SOFIA – PASTOR APPLICATION FORM**

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| **I.** **PERSONAL DATA**  |
| **Name:** (SURNAME, given name(s)) |  |
| **Date of birth:** |       | **Nationality:** |       |
| **Contact address** |       |
| **Phone number** |       | **E-mail:** |       |
| **Marital status:** | [ ]  **Single** | [ ]  **Married** | [ ]  **Widowed** | [ ]  **Divorced[[1]](#footnote-1)** | [ ]  **Divorced & remarried[[2]](#footnote-2)1** |
| **Wife’s name:** |       | **Wife’s date of birth:** |       | **Wife’s nationality:** |       |
| **Children’s names & ages:** |       |
| **Briefly describe any major health problems experienced by your or members of your family during the past five years:** |       |
| **Is any family member taking prescription medication regularly? If so, please explain.** |       |
| **Languages spoken (conversational standard or better):**  |
| **English** | [ ]  **Mother tongue** | [ ]  **Fluent** | [ ]  **Good** | [ ]  **Conversational** |
| **<Local Language>** | [ ]  **Mother tongue** | [ ]  **Fluent** | [ ]  **Good** | [ ]  **Conversational** |
|  | [ ]  **Mother tongue** | [ ]  **Fluent** | [ ]  **Good** | [ ]  **Conversational** |
|  | [ ]  **Mother tongue** | [ ]  **Fluent** | [ ]  **Good** | [ ]  **Conversational** |
| **Would you be willing to describe your personal financial situation and state the general amount of financial support you and your family would require from the church.**  |
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| **Do you wish to comment further on your personal data?** |
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| **II. CHRISTIAN EXPERIENCE** |
| **Describe your introduction to the Gospel and Jesus Christ, your conversion experience, and highlights of your Christian growth:** |
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| **Describe the events or processes that constituted your call to the pastoral ministry:** |
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| **With which specific gifts has the Holy Spirit equipped you to fulfill your ministerial call?** |
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| **What are your views concerning the use of alcohol, drugs and tobacco? Please state your personal practice regarding these matters:** |
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| **Please summarize your beliefs concerning the following:****The inspiration of the Scriptures**     **God. The Father. The Son. The Holy Spirit**     **Man**     **Sin and Salvation**     **God's Purpose for the Individual Christian**     **The Church**     **What do you believe the church's position should be on marriage and sexuality?****At the International Baptist Church of Sofia we put the emphasis more on “International” than “Baptist”. Briefly state your views on issues such as church membership, role of women in the church, and use of spiritual gifts, and how the international emphasis might impact this.**  |

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| **III. MINISTRY EXPERIENCE, QUALIFICATIONS, AND EDUCATION** |
| **Please detail your formal educational history--secular and theological--including degrees or diplomas successfully completed.** |
| **Please describe your previous and current ministry positions, listing the inclusive dates. In particular, we request you to detail briefly the grounds of your call to each position and your principal reasons for leaving. Include the reasons you would consider leaving your current church or other employment.** |
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| **List what you consider to be the qualities of a good minister. Which of these come most naturally to you, and which do you need to work on?** |
| **What are some of the things which you have enjoyed most about your ministry?** |
| **What are some of the things you have enjoyed least about your ministry?** |
| **Please comment briefly on the following areas of service as they relate to your ministry:****Counseling****Evangelism****Leadership Training****Missions****Preaching****Teaching** |
| **Please comment briefly on the following areas of service and give each an assessment according to your order of priority (1 = highest priority, 6 = lowest). Use each number (1-6) only once in your ranking. Then rate these according your strengths as a pastor. 1 = strongest, 6 = weakest** |
| **Administration and office work:** | **Priority:** | **Strength:** |
|  | **Comments:** |
| **Counseling and pastoral care** | **Priority:** | **Strength:** |
|  | **Comments:** |
| **Encouraging and motivating others towards the church’s vision** | **Priority:** | **Strength:** |
|  | **Comments:** |
| **Enlisting and developing leaders** | **Priority:** | **Strength:** |
|  | **Comments:** |
| **Outreach and evangelism** **(primarily locally, but also globally)** | **Priority:** | **Strength:** |
|  | **Comments:** |
| **Preparing and delivering sermons/teachings** | **Priority:** | **Strength:** |
|  | **Comments:** |
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| **How would you describe your preaching style?** |
| **Are any of your sermons/teachings available online? If so, please give a link:** |

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| **IV. MOTIVATIONAL** |
| **Describe any prior experience you have had living and ministering in a cross-cultural setting.** |
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| **What are some of the things which motivate you to minister in another country (if not from local country)?** |
| **What consideration have you given to the following “cultural” factors related to a possible move to another country?****Language:****Social traditions and customs:****Educational options for your children:** |
| **In our country, only a small percentage of the population attends church regularly. Please describe your attitude toward this reality.** |
| **In what ways would you be willing to cooperate with other Christians in the local area? Would you be sympathetic to occasional joint worship services, sharing the Lord’s Supper, or combined outreach activities?** |
| **In what ways do you believe the church should minister to the needs of:****The children of the church and community?****The youth of the church and community?****The singles of the church and community?****The parents of the church and community?** |
| **Our church is composed of people of diverse backgrounds and cultures. How will you foster community in the congregation?** |
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| **V. PERSONAL REFERENCES** |
| **Please provide us with the names, address, phone, and email of the following references:****Three from fellow ministers familiar with your background and ministry.****Two from former churches or ministries where you have served.** |

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| **VI. THESE QUESTIONS SHOULD BE ANSWERED BY YOUR WIFE (if married)** |
| **Briefly state your commitment to serving as a minister's wife.** |
| **What are your feelings concerning serving with a church in another country (if not from local country)?** |
| **What is your involvement in the local church?** |
| **Do you work outside the home? If so, what type of employment?** |
| **INSTRUCTIONS****Please save this file with a filename in the format LASTNAME\_FIRSTINITIAL.doc (e.g. John Smith would be SMITH\_J.doc) and email it to ibcsofiapastorsearch@gmail.com preferably within three weeks of receiving it, but in any case no later than 10th January 2023. Please also attach a recent photograph of yourself.****In adding your “electronic signature” below you certify that all the information given in this form gives a true and accurate picture of you, to the best of your knowledge and belief.** |
| **Signature:** |  |
| **Date Completed:** |  |

1. Please explain circumstances in Comments field. [↑](#footnote-ref-1)
2. [↑](#footnote-ref-2)